



## Holy Spirit

### Holy Spirit Parish 3 Year Strategic Plan Vision for Fiscal Years 2025-2027

Mission: Love God...Serve Others... Grow Disciples!

A *mission* statement defines why the organization exists. The mission rarely changes throughout the existence of the church. A *vision* clarifies where the organization is going in the future. The vision should be refreshed every few years based on the direction of our ministry.

**Become a community of small groups.** We believe a thriving parish is one that makes a big church feel small and personal. Having a small group program will help create this environment for our parishioners. Our goal is to have 300-450 people in small groups in our parish community. We believe these groups will provide the following benefits:

- a. Grow close, personal relationships within our community, providing accountability, comfort, and spiritual growth together; growing disciples
- b. An increase in volunteers in our liturgical ministries
- c. Develop leaders within our church community to share their gifts and talents
- d. A call to share our financial blessings with the Church (tithing)

*As we journey together, we love one another, (John 15:12), forgive one another, (Ephesians 4:32), bear one another's burdens, (Galatians 6:2), and spur one another on to love and good deeds (Hebrews 10:24) and display to the world what it means to be the Body of Christ.*

**Campus Improvement: Inspired by the Spirit.** We believe that having a functional and beautiful campus will help create a more engaged community. Our first priority will be the *Inspired by the Spirit* project. This includes a new parish family center, parish office renovation, narthex expansion, and an addition to the Child Development Center. Holy Spirit will be a place parishioners want to come to, not only for Mass but also for spiritual growth and direction. It will have more

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adequate spaces for liturgical ministries, catholic education, faith formation, social engagements, and community events.

- a. Parish Family Center/Office renovation/Narthex expansion
  - i. Gather as a community
  - ii. Serve the parish in a professional space
  - iii. Space to serve all parish ministries
  - iv. Wedding preparations
  - v. Funeral luncheon and bereavement ministry
  - vi. Parish Celebrations
  - vii. Praise and Worship
  - viii. School events
  - ix. Guest Speakers and Missions
  
- b. Child Development Center Addition
  - i. Expand the ever-growing early childhood program to fit the needs of our growing community
  - ii. Increase the safety of the current program and building
  - iii. Create early engagement around and toward Holy Spirit School

### **Inspire our children through the children's liturgy of the word ministry (CLOW)**

Guided by the teachings of Christ and the richness of Catholic tradition, we desire our Children's Liturgy of the Word ministry to be devoted to kindling the flame of faith in young hearts. Through engaging storytelling of the Gospel, joyful worship, and meaningful encounters with Scripture, we will cultivate a sacred space where children encounter the living Word of God. Through CLOW we strive to empower each child to embrace their unique journey of faith, fostering a community where love, hope, and belonging flourish!

*Train the young in the way they should go; even when old, they will not swerve from it. (Proverbs 22:6)*

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